



Heat and Frost and Allied Workers Joint Apprenticeship & Training Committee

Northern California/Northern Nevada Area

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Heat & Frost Insulators Job Announcement

A union apprenticeship is an excellent career choice if you like to work with your hands, are willing to serve an apprenticeship for up to five years, have dexterity, mechanical ability, problem-solving skills and the ability to work collaboratively with a team; want to earn a living wage and good benefits; and want the opportunity to advance in your career.

- Become skilled in a trade, and get paid to do it - "Earn While You Learn!"
- Paid "scholarship" - no or low-cost supervised training
- Full-time employment with career placement built in
- Progressively increasing wage with excellent benefits
- Nationally recognized credential - Completion of Apprenticeship Certificate
- Improved job security and standard of living
- Pride and Dignity

Heat & Frost Insulator Apprenticeship

What Is A Heat And Frost Insulator?

The function of an insulator is to insulate mechanical structures & systems, whether hot or cold, from ambient temperatures. Any surfaces having low, medium or high temperatures, such as boilers, refrigeration units, furnaces, heat exchangers, many pipes, tanks, etc., found in powerhouses, refineries, aboard ships, in high-rise buildings, will be insulated by our mechanics for process control, for fire protection, for personnel protection or for sound reduction. After the insulation has been applied, protective covers, coatings and jacketing are also fabricated and installed.

Qualifications/Requirements

- Must be at least 18 years of age. There is no maximum age.
- Applicant must be in good health and physically able to perform all phases of the work.
- Must be a high school graduate (or equivalent).
- Applicant must have completed one year of geometry or algebra with a passing grade.
- Related Training Classes are conducted only in English.
- Applicant must complete all application forms and must be legally employable in the United States of America.
- Applicant must possess a current, valid driver's license allowing the applicant to operate a motor vehicle in California and/or Nevada.

Benefits

Our program is sponsored jointly by the Heat and Frost Insulators and Asbestos Workers Union and Western Insulation Contractors Association. All participating apprentices are afforded excellent medical, vacation and pension plan benefits.

Program

To complete the program, apprentices must work at least 8000 hours on the job, rotating through various work processes. This is to obtain a well-rounded exposure to the trade. Apprentices must also attend at least 800 hours to training classes (160 hours per year for five years) at the Insulators Apprentice Training Center in Benicia, California.

Application Process

Written applications in **California** will be available and accepted at the beginning of each quarter on the SECOND MONDAY OF THAT MONTH (January, April, July, & October). The time when applications are available will be from 9:00 AM until 2:00 PM, except noon-1:00p.m., at the following location:

- J.A.T.C. Office, 3801 Park Rd., Benicia, CA. 94510

Written applications in **Nevada** will be available and accepted on the SECOND MONDAY OF EACH MONTH.). The time when applications are available will be from 9:00 AM until 2:00 PM, except noon-1:00p.m., at the following location:

- Farwest Insulation, 740 Freeport Blvd., Suite #104, Sparks, NV 89431

In order to establish chronology of qualified applications, all sign-ups are dated and the time recorded when received. Time and date of sign-up will be used along with testing and an interview process to establish selection of apprentices from those who are eligible. No applicant or location receives preferred treatment. **All applicants must appear in person!**

THIS POSTING DOES NOT GUARANTEE EMPLOYMENT. DO NOT QUIT YOUR PRESENT JOB. If after proper application, you qualify for entering the program, you will be notified as to when employment is available; Apprenticeship jobs are secured only through dispatch of an applicant by the Union. Generally, applicants are started in the program and sent to work if no apprentices, who are already in the program, are unemployed.

The Heat and Frost Insulators and Allied Workers Joint Apprenticeship & Training Committee (J.A.T.C) is committed to recruit, select, employ, and train apprentices without discrimination because of race, color, religion, nation origin, sex or disability.

VETERANS ARE ENCOURAGED TO APPLY

Veterans are encouraged to register with Helmets to Hardhats at helmetstohardhats.org

WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY

This announcement is made pursuant to the California Plan for Equal Opportunity in Apprenticeship as well as the Nevada State Plan for Equal Employment Opportunity in Apprenticeship.

*(Note: Asbestos, lead and hazardous material abatement work is not a required part of the apprenticeship program. Asbestos abatement is a special trade and participation in this type of work is only an option. Employees are not permitted to work with asbestos, etc., unless they have first been safety trained and certified to perform as abatement workers.)